



# MODESTO CITY SCHOOLS

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## Mentor Job Description

Modesto City Schools hopes to empower youth in our schools to make positive life choices that enable them to maximize their potential. A mentoring opportunity allows adult volunteers to commit to supporting, guiding, and listening to a young person for a period of at least one year. By becoming part of the social network of adults who care about the student, the mentor can help the child improve their academic performance, reduce serious school infractions and increase their level of self-confidence and give them a greater ability to express their feelings.

### Mentor Role

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- Serve as a positive role model
- Strive for mutual respect and trust
- Build self-esteem, motivation and nurture possibility by seeing the gifts and strengths of your mentee
- Help set goals and work toward accomplishing them

### Time Commitment

- Make a one-year commitment (during the school year)
- Spend a minimum of one time per week, one-to-one with a mentee
- Attend an initial school-based orientation

### Participation Requirements

- Be interested in working with young people
- Be willing to adhere to all program policies and procedures, specifically unacceptable behavior, confidentiality and mentor eligibility policies
- Be dependable and consistent in meeting the time commitments
- Communicate with the mentee during designated school time only, (no social media, email or phone contact), unless specific arrangements have been made with the principal
- Be willing to communicate regularly with school staff and take constructive feedback
- No transport of mentee at any time, unless in rare exceptions when cleared by principal
- Have passed a DOJ background check
- No use of illicit drugs
- No use of alcohol or controlled substances in an inappropriate manner
- Not currently in treatment for substance abuse
- Not currently in treatment for an uncontrolled mental disorder or hospitalized for such in the past three years
- Use only materials provided by or approved by the schools, no political or religious materials may be brought to the school, no proselytizing in any way

### Personal Qualities Needed

- Reliable and consistent
- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences